The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

1. Details of the Institution			
1.1 Name of the Institution	Selvamm Arts and Science College (Autonomous)		
1.2 Address Line 1	Salem Road, Ponnusamy Nagar		
Address Line 2	Pappinaickenpatti (P.O)		
City/Town	Namakkal		
State	Tamilnadu		
Pin Code	637 003		
Institution e-mail address	selcoll@rediffmail.com		
Contact Nos.	04286 244607		
Name of the Head of the Institu	tion: Dr.N.Rajavel		
Tel. No. with STD Code:	04286 244607		
Mobile:	99420 99566		
Name of the IQAC Co-ordinate	T.Vijaya Saratha		

Mobile:	94874 94902		
IQAC e-mail address:	iqacselvamm@gmail.com		
1.3 NAAC Track ID (For ex. MHCO OR	GN 18879) [TNCOGN13629	
1.4 NAAC Executive Committee No.	& Date:	EC(SC)/02/RAR/107 dated July 10,2014	
1.5 Website address:	www.selv	amarts.edu.in	
Web-link of the AQAR:	-		

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CCDA	Year of	Validity
			CGPA	Accreditation	Period
1	1 st Cycle	A	3.04	September 2008	5
2	2 nd Cycle	A	3.23	July 2014	5

1.7 Date of Establishment of IQAC:	01/06/2006
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1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

AQAR 2016-17 Submitted to NAAC on -----

1.9 Institutional Status	
	ate Central Deemed Private
Affiliated College Yo	es V No
Constituent College Ye	es No V
Autonomous college of UGC Ye	es V No
Regulatory Agency approved Instituti	on Yes No V
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education	✓ Men Women
Urban Financial Status Grant-in-aid	Rural V Tribal UGC 12 B V
Grant-in-aid + Self Financir	g Totally Self-financing V
1.10 Type of Faculty/Programme	
Arts $\sqrt{}$ Science $\sqrt{}$	Commerce V Law PEI (Phys Edu)
TEI (Edu) Engineering	Health Science Management
Others (Specify)	-
1.11 Name of the Affiliating University ((for the Colleges) Periyar University, Salem
1.12 Special status conferred by Central/	State Government UGC/CSIR/DST/DBT/ICMR etc
Autonomy by State/Central Govt. / U	Jniversity Central Govt

University with Potential for Excellence	NO	UGC-CPE NO
DST Star Scheme	NO	UGC-CE NO
UGC-Special Assistance Programme	NO	DST-FIST NO
UGC-Innovative PG programmes	NO	Any other (Specify) -
UGC-COP Programmes	NO	
2. IQAC Composition and Activ	<u>vities</u>	
2.1 No. of Teachers	5	
2.2 No. of Administrative/Technical staff	1	
2.3 No. of students	2	
2.4 No. of Management representatives	1	
2.5 No. of Alumni	2	
2. 6 No. of any other stakeholder and	2	
community representatives	2	
2.7 No. of Employers/ Industrialists	1	
2.8 No. of other External Experts	1	
2.9 Total No. of members	15	
2.10 No. of IQAC meetings held	10	

2.11 No. of meetings with various stakeholders: No. 2 Faculty	
Non-Teaching Staff Students 1 Alumni - Others 2	
2.12 Has IQAC received any funding from UGC during the year? Yes No V If yes, mention the amount	'
2.13 Seminars and Conferences (only quality related)	
(i) No. of Seminars / Conferences / Workshops/Symposia organized by the IQAC	
Total Nos International - National 1 State - Institution	on Level 10
 Methods in writing Research Article Motivation towards sincerity and commitment of the fa Physical fitness Communicative English and common language skills Meditation and its benefits 	iculty
2.14 Significant Activities and contributions made by IQAC	
To encourage the faculty members to concentrate in re-	esearch

- areas
- To increase the number of staff orientation programmes
- To establish MoU with research institutes
- To conduct more funded national seminars

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements	
Planned to conduct many	Conducted a NAAC sponsored National Level	
sponsored national and	seminar " Enhancement of Employable Skills	
International seminars	through Higher Education"	

For every semester 21 skill development courses
are conducted by various departments to improve
the skill of the students
Selvamm English Language Forum(SELF) was
introdruced
Submitted the report to UGC through the parent
university in September 2016

2.15 Whether the AQAR was placed in statutory body	Yes No	٧
Management Syndicate -	Any other body -	7
Provide the details of the action taken		_

^{*} Attach the Academic Calendar of the year as Annexure.

Part - B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	01	-	01	-
M.Phil	09	-	09	-
PG	11	-	11	
UG	18	-	18	
Total	39	-	39	

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:		
	Pattern	Number of programmes
	Semester	39
	Trimester	-
	Annual	-
1.3 Feedback from stakeholders* (On all aspects)	Alumni	Parents V Employers V Students V
Mode of feedback :	Online -	Manual ✓ Co-operating schools (for PEI) -
**************************************	77 7	

*Please provide an analysis of the feedback in the Annexure

- 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.
 - Value education syllabus was revised.
 - Selvamm English Language Forum(SELF) was introduced during this academic year.
 - Syllabus has been modified according to increase the skill of the students
 - Industrial experts has been included in the board of studies in every department.
 - Suggestion was given to conduct board of studies every year for all the departments.

1.5	1.5 Any new Department/Centre introduced during the year. If yes, give details.							
	-							

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
124	123	-	1	-

2.2 No. of permanent faculty with Ph.D.

14

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	te	Profes	sors	Others		Total	
Profes	sors	Professo	ors						
R	V	R	V	R	V	R	V	R	V
23	-	-	-	-	-	-	-	-	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

-		
1	-	-

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	8	35	3
Presented papers	12	30	3
Resource Persons	-	-	-

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - ICT methods are used for teaching and learning.
 - More certificate courses are conducted based on recent trends and competitive exams.
 - Skill based courses are included in the syllabus.
 - Language lab is implemented for the betterment of language students.
- 2.7 Total No. of actual teaching days during this academic year

173

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- Snap tests, CIA tests
- Model exams

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

114	114	114

2.10 Average percentage of attendance of students

80

2.11 Course/Programme wise distribution of pass percentage:

Title of the	Total no. of students	Division				
Programme	appeared	Distinction %	I %	II %	III %	Pass %
UG	609	4.7	50.2	16.0	0.3	71.4
PG	242	19.4	68.1	0.82	-	88.4

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:
 - Motivate the faculty members and students to use ICT methods for teaching and learning.
 - Encourage the physical science students to involve in doing projects, so as to improve the research skill.
 - NAAC sponsored National level seminar was conducted on the topic "Enhancement of Employable Skills Through Higher Education".
 - Other seminars, workshops, symposia are encouraged to improve the technical knowledge of students.
- 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	4
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	7
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	2
Others	1

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	7	-	-	3
Technical Staff	23	-	-	10

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - Initiatives of the IQAC in sensitizing / Promoting the research climate in the institution.
 - Eminent speakers including Fulbright scholar, professor and head of the research intuition are invited for motivational talk
 - Encourages paper presentation, paper publication in UGC refereed journal.
 - Seminars, Workshop and associations were conducted by the various departments.
 - Focus on the research capacity building and publications provides forum for knowledge sharing.
 - Awareness programme organized by the research committee.

3.2 **Details** regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	03

3.4 Details on research publications

	International	National	Others
Peer Review Journals	11	-	-
Non-Peer Review Journals	32	-	-
e-Journals	-	-	-
Conference proceedings	07	25	02

07.132

3.5 Details on Impact factor of publications:	
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Range 0.9-1.5 Average 1.8 h-index 06 Nos. in SCOPUS 02

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	-	-

3.7 No. of books published i) V	Vith ISBN No.	01 C	hapters in I	Edited Bo	ooks 01	
ii) W 3.8 No. of University Departmen	Vithout ISBN Notes to receiving fund					
UGC	-SAP _	CAS _	DS	ST-FIST	-	
DPE	-		∟ DI	BT Schen	me/funds -	
3.9 For Colleges Auto	· <u>-</u>	CPE CE		BT Star S	Scheme	
3.10 Revenue generated through	consultancy	-				
3.11 No. of Conferences	Level	International	National	State	University	College
	Number	01	04	06	04	12
organized by the Institution	Sponsoring agencies	SASC	SASC	SASC	SASC	SASC
3.12 No. of faculty served as exp	erts, chairpersoi	ns or resource p	ersons	05		
3.13 No. of collaborations	Internation	nal _ Na	tional 0	1	Any other	05
3.14 No. of linkages created duri	ng this year	03	L		L	

3.15 T	otal buc	lget for resea	arch for curren	ıt year i	n lakhs :					
Fro	om Fund	ling agency	-	From	n Managemen	t of Ur	niversity/C	College	-	
Tot	tal		-]						
3.161	No. of pa	atents receiv	ed this year	Тур	e of Patent			Numb	er	
				Nation		Appl		-		
				Tation	iai	Gran				
				Interna	ational	Appl				
						Gran Appl		-		
				Comm	ercialised	Gran				
	Of the in	stitute in the				-		fellows		
	Total	Internation	al National	State	University	Dist	College			
	-	-	-	-	-	-	-			
3.19 N 3.20 N	No. of Ph	n.D. awardedesearch scho	ed under them I by faculty fro lars receiving SRF cipated in NSS	om the l	lowships (Nev Project Fel	llows		xisting or Any othe State le	er _	
							-			-
					National l	level	-	Internat	tional level	-
3.22 N	Vo. of st	udents partic	cipated in NCC	C event						
					Universit	ty leve	1 _	State le	evel	-
					National	level	-	Interna	tional level	-
3.23 N	No. of A	wards won i	n NSS:		University National l		-	State le	evel tional level	-
					1 valional l	CVEI	-	muerna	101141 16761	-

3.24 No. of Awards won in	n NCC:					
		Univ	ersity level	-	State level	-
		NT-4!	111		Tuta un atta u al 1 accal a	
		Nati	onal level		International level	-
3.25 No. of Extension activ	ities organiz	zed				
University forum	-	College forum	285			
NCC	-	NSS	-	Any	other -	

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 - Flood / cyclone relief funds to students.
 - Organization of medical / health campus.
 - The SASC conducted gender sensitisation and women empowerment programme.
 - Awareness about Helmet.
 - Independence day celebration and global warming awareness programme.
 - Deforestation of prosopis juliflora was done in our adopted village.
 - To explain government scheme for village people
 - Tree plantation at adopted village.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	13.3 Acrs	-	-	13.3 Acrs
Class rooms	12,833.732*	-	-	12,833.732*
Laboratories	1427.20*	-	-	1427.20*
Seminar Halls	1326.24*	-	-	1326.24*
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	-	7 Buses	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	1,70,42,747	SASC	1,70,42,747
Others	5901.783*	-	-	5901.783*

^{*} in square meters

SASC – Selvamm Arts and Science College

4.2 Computerization of administration and library

For fast and reliable library services (like circulation OPAC etc), library have fully computerised with the library software lips int 5.0 from 2007

4.3 Library services:

	Existing		Nev	Newly added		Total	
	No.	Value	No.	Value	No.	Value	
Text Books	11,200	22,10,715.00	300	79,180	11,500	22,89,895.00	
Reference Books	7,257	17,16,259.00	78	11,056	7,335	172731 5.00	
e-Books*	6,000	10,750.00	-	5,750	-	16,500.00	
Journals*	90	1,36,020.00	-	-	90	1,36,020.00	
e-Journals*	1,00,000	-	-	-	1,00,000	-	
Digital Database	-	-	-	-	-	-	
CD & Video	1,070	-	-	-	1,070	-	
Others (specify)	-	-	-	-	-	-	

^{*} Accessing through INFLIBNET - NLIST

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	208	116	199	-	-	7	14	71
Added	-	-	-	-	-	-	-	-
Total	208	116	199	-	-	7	14	71

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
 - Basics of computer for non-computer science students
 - Basics of computer for school students.
- 4.6 Amount spent on maintenance in lakhs:

i) ICT 0.2

ii) Campus Infrastructure and facilities 172.85

iii) Equipments 2.02

iv) Others 12.28

Total: 187.36

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - Conduct continuous Internal Assessment (CIA), tests, seminars.
 - Discipline Dress code, conduct and behaviour.
 - Students' attendance Regularity and permission.
 - Students' results are conveyed to their parents through SMS.
- 5.2 Efforts made by the institution for tracking the progression
 - Develop sound health by promoting sports and games.
 - Make student leaders, entrepreneurs and job creators, not job seekers.
 - Encourage creativity among the students to bring out their latent talents.
 - Selvamm English Language Forum (SELF) introduced by our College.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	M.Phil
2066	402	01	128

(b) No. of students outside the state

05

(c) No. of international students

Nil

	No	%
Men	1582	61

Womer

No	%
1015	39

]	Last Year					,	This Yea	ır	
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
19	810	167	1417	05	2418	31	895	176	1495	04	2601

Demand ratio 1:20

Dropout: 4.74%

- 5.4 Details of student support mechanism for coaching for competitive examinations (If any)
 - We conduct certificate course for all IIIUG and II PG students.
 - We arrange and encourage students to prepare for competitive exam. According to the request we arrange coaching classes.

No. of students beneficiaries

679

5.5 No. of students qualifie	d in these examination	S				
NET - SET/SLET - GATE - CAT -						
IAS/IPS etc _ State PSC _ UPSC _ Others _ 1						
5.6 Details of student coun	selling and career guida	ance				
 Dr.Pearl kittu counseller of the college provides counselling to the members of the staff and to the students. Our college gives individual and group counselling based on the students needs. We give the counselling for family level problems, personal problems and health problems. 						
No. of students benefitted 797						
5.7 Details of campus placement						
	On campus Off Campus					
Number of Organizations Visited Number of Students Number of Students Placed Students Placed						
02 150 25 54						
 5.8 Details of gender sensitization programmes We celebrate mothers feed week We celebrate international women's day every year We have a committee for women's welfare. We have conducted medical camp for girl students. 						
5.9 Students Activities						
5.9.1 No. of students participated in Sports, Games and other events						
State/ Univers	sity level 88 Na	ntional level 18	International level -			
No. of students	No. of statement in the line of the last of					
No. of students participated in cultural events State/ University level National level International level -						

5.9.2 No. of medals /awards won by students in Sports, Games and other events					
Sports:	State/ University level 82 Nation	nal level 01 In	ternational level -		
Cultural	: State/ University level - Natio	onal level - I	nternational level -		
5.10 Scholar	rships and Financial Support				
		Number of students	Amount		
F	Financial support from institution	1020	71,27,050		
F	Financial support from government	576	16,10,600		
F	Financial support from other sources	-	-		
	Number of students who received international/ National recognitions	-	-		
5.11 Stude	ent organised / initiatives				
Fairs : State/ University level 02 National level - International level -					
Exhibition: S	State/ University level 01 National le	evel - Intern	national level -		
5.12 No. of social initiatives undertaken by the students 49					
5 12 Major e	grioveness of students (if any) radressed:				

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION

To produce leaders who will be agents of social change, primarily among the communities they live in, and in the nation as a whole; and to make the college serve national and global needs by providing quality human resource, by shaping intellectually sound, ethically sensitive and socially compassionate graduates.

MISSION

Our Mission is to achieve the vision of the founder by establishing and managing Educational Institutions based on the four cardinal principles of Discipline, Sound education, Sports & Service. In order to raise leaders with rounded holistic personalities.

6.2 Does the Institution has a management Information System

Yes, the Institution has a management Information System. The MIS satisfies the diverse needs through variety of systems such as query system, analysis system, modelling system and decision support system. And it also helps the top level management in goal setting, strategic planning and evolving the business plans and their implementation.

6.3. Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Conducts Board of Studies for every year. It ensure that staff, applicants, students, external examiners and other relevant groups are provided with accurate information about the programmes of study and other taught provision their component parts and, in particular, about the assessment of the programme.

6.3.2 Teaching and Learning

- Usage of LCD and Modern methods for teaching.
- Students are encouraged to take seminars using ICT

6.3.3 Examination and Evaluation

In evaluating the papers, it is crucial that any evaluation of Examination meets the same high quality standards imposed on the review and evaluation. To ensure independence and impartiality as key quality criteria for proper evaluation, the evaluators maintains transparency in it. Retest and remedial classes conducted.

6.3.4 Research and Development

Research guides have submitted project proposals to various funding agencies

- 1. Production and Applications of Microbial Products in diverse sectors [PAMPDS- 2016] DBT 40,000 9. April 2017
- 2. National Seminar on Enhancement of Employable Skills through Higher Education (EMSTHE-2017)

6.3.5 Library, ICT and physical infrastructure / instrumentation

No. of books purchased: 773

6.3.6 Human Resource Management

The institution organises faculty development program and yoga class to develop good human resources

6.3.7 Faculty and Staff recruitment

Qualified, experienced staff have been recruited based on test and interview

6.3.8 Industry Interaction / Collaboration

- Should increase more number of collaborations
- Industrial visits are made compulsory for the under graduate students
- Should increase more no. of partnership. It will create the interest of the students to propose.
- Industrial visits are made compulsory for the under graduate students. These visits help the students to know the production of the industry.

6.3.9 Admission of Students

- To increase quality in education, the students were admitted to endure knowledge.
- For the benefit of the urban area students concession in tuition fees is provided.
- Free noon meals is provided for economically weaker students

		_	
6.4	Welfare	schemes	for

Teaching	Staff welfare fund, EPF, marriage contribution, yoga, picnic and provide uniform in free cost
Non teaching	EPF, marriage contribution, picnic and provide uniform in free cost
Students	Fee concession, scholarship, noon meals and yoga

6.5 Total corpus fund generate						
	М	generate	fund	cornus	Total	65

As and when needed management will support

6.6 Whether annual financial audit has been done

Yes 🗸 No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Ext	ternal	Inte	Internal	
	Yes/No	Agency	Yes/No	Authority	
Academic	No	No	Yes	Head	
Administrative	Yes	Auditor	Yes	Manager	

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes V No

For PG Programmes Yes V No

- 6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?
 - Multiple choice questions are given more importance
 - 100% external valuation is done
 - Supplementary exams are conducted for the final year students
- 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

It encourages to start new innovative programmes according to the needs and request of the students, parents and companies.

- 6.11 Activities and support from the Alumni Association
 - Every year alumni association meeting was conducted the passed out students were also given importance.
 - Every year we select office bearer and listen to their suggestions and encourage their membership and their contribution to the institution was given importance.
 - Various Alumni of our esteemed college has acted as resource persons at our college for many programs and conferences.
- 6.12 Activities and support from the Parent Teacher Association
 - Conduct parents-teachers meeting for every semester. (12.12.16)
 - It increases the understanding between parents, teachers and students.
 - Suggestions from parents are collected and remedial measures are taken
- 6.13 Development programmes for support staff
 - Staff orientation programme, yoga and staff picnic
 - Basic computer skills are imparted to the support staff
- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - We have planted around 1,500 plant samplings in and around our college campus
 - We have separate dustbins for degradable and non degradable wastes.

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Bridge course is offered for all the I UG students for fifteen days at the commencement of the Academic year. A Special booklet is prepared and used. Students are motivated and encouraged to speak functionally in the day today activities.
 - 'Value for life' course is introduced for all the I UG students as a life skill oriented paper.
 - Selvamm Computational Research Group is formed to concentrate on Research and it is functioning well.
 - Institution has been accessed scientific journals and scopes to improve research activities.
 - "Lab to Land and Land to Lab" is one of the programmes, where all the 14
 departments participate interestingly. This has been actualized through the
 dissemination of scientific temper and information to the Science teachers in the
 village schools.
 - Tamil department students visited book fair in Erode every year.
 - The department of business administration conducted 'stall expo' which was useful to students to enhance their marketing skills.

- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - Blood group identification is conducted every year for all the I UG and I PG Students. From this, students come to know their blood group.
 - All the students are motivated to donate their blood. An awareness program is conducted for the students every year. Our students donate blood in case of accidents, Dengue fever and so on.
 - Learning new words is one of the activities where the students are more thirsty to learn new words every day. Five new English words with English meaning are displayed in the notice board and students learn these words every day.
 - Mentor system is followed in our college. 35 students for each staff are allotted and they get the guidance from the faculty member.
 - Differently abled students are treated with dignity. Every year on December 3rd we celebrate the World Disabled Day.

Remedial classes are arranged for the arrear students.

- Maths classes are conducted for those students who have not learned maths at their higher secondary level. Classes are conducted on ten Saturdays.
- Yoga practical training is given to all the students for first fifteen days to all the I UG students in the beginning of the Academic year. Students will learn the Manavalakalai Yoga.
- Hand book / Calendar is prepared and issued to all the faculty members and Students.
 It consists of rules and regulations of the college, day order, working days, CIA tests and Semester exams.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - Daily a Good Deed Programme.
 - Noon-Meal Scheme.
 - union between the college and rural community for sustainable social transformation through Extension Activity.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / pr	rotection
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- College offers a one day environment seminar during every semester.
- Students are encouraged to participate in inter-departmental competitions that promote Art.
- Competitions like Drawing, Essay writing, poetry writing and Picture collection are conducted among the students.
- Environment week was celebrated in the college for the students. Special lectures were arranged for the whole week.
- An environmental Rally was organized in the 14 Adopted villages by the departments concerned.
- Awareness program was conducted to students and public about spreading diseases and also endeavoured birds on 'world sparrow day'
- National Service Scheme of the college conducted an awareness program about cleaning and greening.
- The college has adopted the village, "A.K.Samuthiram" and takes care of it.

 103 tamarind saplings were planted, it has giving good yield at present.

7.5	Whether environmental audit was conducted?	Yes	V	No	

STRENGTHS

- 1. Selvamm Arts and Science College has introduced many innovations during the last Six years to make a positive impact on the functioning of the college. It concentrates on Education, Research, Sports and Extension Activities.
- 2. The college encourages and motivates the faculty members and students to plant trees. "Each one, plant one sapling" is the slogan of Nature club and 500 saplings are planted every year.
- 3. Nature club takes constant efforts to increase the green cover of the campus every year.
- 4. Gas plant utilizes the wastes to produce bio-gas and is used to run the generators and for cooking purposes.
- 5. 4 NSS units of our college actively participate in outreach programmes in the villages around the college and conduct special camps every year.
- 6. Well planned exposure for the conduction of seminar, conference and symposium, handson training program etc.,
- 7. The institution has developed herbal garden to improve medicinal activities.

WEAKNESSES:

- 1. Less number of students comes forward to initiate, participate and involve themselves in group, institutional and societal activities.
- 2. Need to start certificate and diploma courses in Environment protection.
- 3. College -Industry collaborations are to be improved.

OPPORTUNITIES:

- 1. Opportunities are provided to the students to participate in various sports and cultural activities to showcase their hidden talents and interact with students of other institutions.
- 2. The students of Biotechnology and Microbiology have opportunities to do interdisciplinary projects and research.
- 3. Students can update their knowledge by participating in workshops, seminars and conferences organized in our college and at district, state and national levels by various institutions and universities regarding Environment.
- 4. Creativity of our students is enhanced through experimental, demonstrative training and practices.
- 5. Curriculum can be modified according to the current needs and demands of the society by virtue of our autonomous status.

CHALLENGES:

- 1. Most of the students are first generation learners and they get little motivation from the parents.
- 2. Higher education is prevented by the poor economical background of the students.
- 3. To mobilize more funds from central government funding agencies.
- 4. Our UG and PG programmes are yet to meet the needs of industries and job markets.
- 5. To attain interdisciplinary programmes.
- 6. To increase the use of ICT skills among the staff.

8. Plans of institution for next year

- To increase certificate and Diploma courses in all disciplines for enhance the students skills and employability.
- To apply for more fund to improve research activities.
- More MoUs' with NGOs', Industrialist and Government agencies.
- To establish summer training courses to the students.
- To establish wifi connection to entire institution.
- To reach 50% of faculty of our institution with PhD, SLET/NET.

Name : Mrs. T. Vijaya Saratha	Name: Dr. N. Rajavel
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC

Best Practice –I "Daily a Good Deed"

Objectives

The practice aims to do social service for the society by the management, faculty members and students. It exposes the student's talent to the society by doing services, like making the college campus clean and green. This practice encourages and motivates the students to do a good deed every day. All the fourteen departments have to do it for a week continuously.

The Context

All the fourteen departments participate in the daily events. Every week one department has to do the good deed. Each department recites a devotional song to start the day in the morning and promulgate. A faculty member proclaims the good deed over the public address system which is connected to all the class rooms and all the students to hear it.

The Practice

Doing a good deed everyday takes place at the college campus and outside the campus too.

Besides at the college premises, sapling plantation, watering the saplings, cleaning the premises, providing Ragi malt and Butter milk for the faculty members and Students are being carried out during the break hours and at the evening time without disturbing the regular class hours. This practice takes a minimum of one hour to the maximum of three hours. The faculty members have led the group of students for the deeds. Ever since the programme has been introduced each and every individual gets atleast one chance. The students are encouraged and motivated to participate voluntarily.

Outside the campus faculty members and students will do many services as part of the Daily A Good Deed programme. Awareness creation is the major deed. Helmet awareness, stickering on the head lights, wearing seat belts, issuing pamphlets regarding Traffic rules, safety aids, AIDS and diseases are also important activities of the deed.

Cleaning the unused places in the village and planting saplings are also some of the activities of daily a good deed programme. Since college is located in a rural area and students have the rural background, these works are actively done with interest.

All these deeds would make the students understand clearly its importance and then they do it. So, it makes them learn and do the service wholeheartedly.

Evidence of Success

This program runs from the 1st of January 2007. Dr. S. Babu, Vice Chairman of Selvamm Arts and ScienceCollege inaugurated the programme. Ever since the commencement of this programme is voluntarily done by the Departments and students. Students get the self satisfaction from this service. This programme has got many appreciations from the society. Many people get benefitted by the awareness programmes, follow and wear the Helmets and Seat belts.

Problems encountered and resource required

Each department should prepare a week in advance, assign faculty members, students and know more information about the deeds. Sometimes class hours are disturbed. Students always expect the motivation and interest. More resources are required to expand the daily a good deed programme.

Annexure -II

Best Practice -II

"Convergence between the college and rural community for sustainable social transformation through Extension Activity"

Objectives

The management of Selvamm Arts and Science College introduced an Extension department namely **Empowering Rural People**. It is to promote an ongoing engagement of the college with the fourteen adopted villages for the social transformation. It involves the faculty members and students in the service of the rural people. To empower the youth with knowledge and skills for improving the quality of life and to create literacy interest and awareness of the women's emancipation are the objectives.

The Context

An overall social, economic and educational backwardness has given the college the motivational challenge to empower the people in terms of access, equity, inclusiveness and social justice. Empowering the rural people would make the faculty members and students concentrate on the society. Among the many rural villages, fourteen villages near this college are chosen. College focuses on doing the extension activity.

The Practice

Extension department has adopted fourteen villages for the fourteen departments. These villages are in the districts of Namakkal, Salem, Trichy and Karur. A separate department is formed and faculty members are guiding and leading the students. All the students have to involve themselves in this programme.

80 hours of work must be done in the rural area by the UG students from the second semester to fifth semester. 60 hours of work must be done in the rural area by the PG students during the second and third semesters. It carries three credits for UG and two Credits for PG programme.

This programme aims at developing the neighbourhood communities through Literacy, Health, Legal Rights, Environmental Awareness, Sanitation and Women Empowerment.

Each class is divided into five or six teams according to the class strength. Primary Education group will take tuition for the primary school students. Women self help group guidance will be given by the women empowerment group. Youth empowerment group will share the opportunities from the Bank and Government Sector. An awareness group is formed and it has to make the awareness camps like Legal rights, Medical Camp, orientation for the School teachers and students.

Environment group is very proactive in cleaning, protecting and increasing the green cover. Every month it has to plant at least ten to fifteen plants. Environment lectures, Seminars and camps are conducted in the college and in the chosen villages.

Evidence of Success

This programme got the special attraction from the adopted village people. A cordial relationship is maintained with the people and administrators. Students get satisfied by doing the social service. All the students complete their allotted hours and do more hours with eagerness, involvement and interest.

Problems encounted and resources required

Due to lack of Transport facility, students could not reach the rural villages in time. Students go with interest but people do not welcome them and do no cooperate sometimes. It makes the students a little lazy. For expansion of extension activities the institution looks for more resources to increase the areas and to increase the values of people.

Annexure –III